



## CITY OF PATASKALA

### COUNCIL WORKSHOP

November 8, 2010

The Council of the City of Pataskala met in Workshop Session on November 8, 2010 at 6:30 PM in the Police Department Conference Room located at 430 S. Main Street. Roll Call: Brush, Gernert, Hayes, Lenzo, McKinstry, Sagar, and Triplett- present. Mayor Stephen J. Butcher presiding and Law Director Rufus B. Hurst were present.

Tim Boland, City Administrator reviewed the 2011 Draft Budget dated November 4, 2010.

Lenzo suggested the possibility of a private organization taking over the power show.

Triplett question why the Sesquicentennial Fund was being charged for electricity year round. She encouraged officials to discuss plans with the leaders of the Power Show now not weeks before the next show.

Mr. Boland explained that the budget does address the proposed pay increases. Jason Carr explained how these increases are being funded.

Rufus Hurst, Law Director noted that there were others who are non-contract that were being compensated significantly below the minimum range and that these should be addressed in a schedule of 1, 2, or 3 year plan or even 4 or 5 year plan to get them at a minimum range before those in a midpoint average range are considered so that the employees that are below minimum can be treated fairly.

Triplett agreed with Mr. Hurst. Brush noted that the Public Service Director is below minimum by \$16,000 and the Clerk of Council is below minimum by \$17,000.

McKinstry agreed that there should be a schedule to bring these people up to a minimum level and did not recommend doing so at one time.

Hayes suggested looking at the duties of these individuals.

Mayor Butcher suggested also considering the insurance benefits these employees are receiving.

Jason Carr pointed out that other communities also have many more employees doing the job of one of our employees.

Mr. Hurst indicated that you can remove the union employees from that sheet since they are addressed by contract.

McKinstry suggested moving forward with a 1, 2, 3 year plan and that insurance must be reviewed.

Brush noted the disparities in insurance benefits of employees.

Hayes indicated he would be in support of trying to get those four non-union employees that are below minimum to the minimum range in the next five years.

Lenzo noted the understaffing of various departments to be considered.

Brush suggested the maintenance of berms be considered in the budget.

Mr. Boland reviewed the maintenance projects that have been accomplished at Town Hall.

Mayor Butcher encouraged the Administrator's evaluation to move forward.

There was a discussion of creating a stream line method to address requests that require a waiver of the rules from City Council.

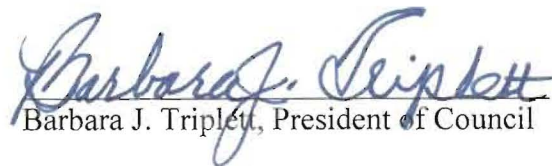
Hayes made a motion to adjourn. Seconded by McKinstry. Roll Call: Brush, Gernert, Hayes, Lenzo, McKinstry, Sagar, and Triplett-yes. Mayor Butcher declared the motion passed.

Meeting Adjourned.

Minutes approved December 6, 2010.

ATTEST:

  
Kathy M. Hoskinson, Clerk of Council

  
Barbara J. Triplett, President of Council